

AGI Rwanda Programme – Rwanda Development Board

About AGI

AGI is working for a future in which Africa's development is led by Africans, with governments that are capable of setting and achieving priorities that reflect the rising aspirations and expectations of their citizens. To achieve this vision, we provide practical advice and support to help African leaders to bridge the gap between their vision for a better future and the capacity of their governments to achieve it. We work with countries – currently Sierra Leone, Liberia, Rwanda and Guinea – that are at turning points and where we have had an invitation from the Head of Government to provide capacity development support.

Our model combines the experience of AGI's founder and Patron, Mr. Blair, with on-the-ground teams of professionals working shoulder-to-shoulder with counterparts in the heart of partner governments – in Presidential Offices, Investment Agencies and Ministries – to develop capacity and put in place the skills, systems and structures needed to drive the delivery of results on the ground.

The Role

We are currently supporting the Government of Rwanda's ambitious and innovative *Strategic Capacity Building Initiative* (SCBI) to drive reform programmes in energy, agriculture, investment and mining. As part of this programme we will provide capacity building support to the Office of the President, the Office of the Prime Minister, and the Ministries of Agriculture, Finance, Natural Resources, and Infrastructure. To complete the AGI team in this exciting programme we are looking for an outstanding individual for the role of:

Strategic Advisor to the Rwanda Development Board: The Strategic Advisor will work directly with the senior leadership team of the Rwanda Development Board (RDB) to support RDB's planning and implementation capacity, in particular in the achievement of their plans to significantly increase the level of private investment in Rwanda and to improve deal conversion. In addition to working with the CEO and the CEO's office, the advisor will work closely with RDB staff in the investment promotion, investment implementation (including negotiation) and investor aftercare departments to develop strategies, strengthen systems and processes, as well as improve staff skills and capabilities.

The Strategic Advisor will not provide direct advice to the Government on commercial transactions.

AGI Competencies

We are looking for outstanding individuals with a proven track record of leadership and delivery. AGI team-members generally have 5-15 years relevant professional experience. For this role we are looking for individuals with a background in strategy consultancy, private equity and finance, or international financial institutions. We are looking for a minimum 2 year commitment.

In addition to experience in delivering organisational change and/or investment promotion, candidates will need to demonstrate the following core competencies:

- Leadership and organisational awareness

- Building and managing effective relationships, including the ability to navigate complex political environments
- Influencing and coaching and delivering change through others
- Management and delivery, including excellent project management skills
- Strategic planning and decision-making
- Analysis and use of evidence
- A creative and entrepreneurial approach to overcoming barriers and making change happen, and the ability to cope in emotionally demanding environments
- Above all, high levels of enthusiasm, resilience, and a can-do attitude

Experience of living and working in developing countries is desirable but not essential.

Package

Remuneration will be competitive within the international charitable sector and will include provision for flights, housing and relevant expenses in Africa.

How to apply

To apply, please send a cover letter and CV (no more than 2 pages) to jobs@tb-agi.org, stating "Rwanda" in the subject line

For further information on the projects and roles please contact nick.thompson@tb-agi.org or harry.bradwell@tb-agi.org with "Recruitment" in the subject line.

The deadline for applications is close of business on Friday 3 February.

Whilst we value all applications, we regret that we will only be able to contact successful candidates.