

AGI Rwanda Programme – Cross-Government Communications

About AGI

AGI is working for a future in which Africa's development is led by Africans, with governments that are capable of setting and achieving priorities that reflect the rising aspirations and expectations of their citizens. To achieve this vision, we provide practical advice and support to help African leaders to bridge the gap between their vision for a better future and the capacity of their governments to achieve it. We work with countries – currently Sierra Leone, Liberia and Rwanda, but with plans for growth – that are at turning points and where we have had an invitation from the Head of Government to provide capacity development support.

Our model combines the experience of AGI's founder and Patron, Mr. Blair, with on-the-ground teams of professionals working shoulder-to-shoulder with counterparts in the heart of partner governments - in Presidential Offices, Investment Agencies and key Ministries – to develop capacity and help put in place the machinery needed to drive the delivery of real results on the ground.

Roles

We are currently supporting the Government of Rwanda's ambitious and innovative *Strategic Capacity Building Initiative* to drive reform programmes in energy, agriculture, investment and mining. As part of this programme we will provide capacity building support to e.g. the Office of the President, the Office of the Prime Minister, the Ministries of Agriculture and Mining and the Rwanda Development Board. To complete the AGI team in this exciting programme we are looking for an outstanding individual for the role of:

Communications Advisor to the Office of the President: Our work in communications has already developed tools and skills to coordinate cross-government communication and built mechanisms to engage Rwandans in the policy-making process. In the next 12 months of the project we are looking to embed and further develop this support to strengthen strategic communications and effective cross-government communication. In addition to the AGI core competencies, we are looking for an individual who can demonstrate the professional skills necessary to support a communications team at the centre of government to deliver, whether gained in government communications and/or a media agency.

Competencies

We are looking for outstanding individuals with a proven track record of leadership and delivery. AGI team members generally have 5-15 years relevant professional experience. All candidates will need to demonstrate the following core competencies:

- Excellent project and stakeholder management skills
- A proven ability to inspire, coach and develop others, including people from different backgrounds and cultures
- Understanding of organisational design and accountability mechanisms
- Ability to deliver results in complex and challenging environments
- Mental toughness and the ability to cope in emotionally demanding environments
- A creative and entrepreneurial approach to overcoming barriers and making change happen
- Above all, high levels of enthusiasm, resilience, and a can-do attitude

Prior experience of development and an understanding of current development debates is not a prerequisite, but a demonstrable passion for making government work for the world's poorest people is.

Package

Remuneration will be competitive within the international charitable sector and will include provision for flights, housing and relevant expenses in Africa.

How to apply

To apply, please send a cover letter and CV (no more than 2 pages) to harry.bradwell@tb-agi.org – please state clearly in the subject line “Application for AGI Rwanda: Communications Adviser.”

For further information on the projects and roles please contact nick.thompson@tb-agi.org or harry.bradwell@tb-agi.org with “Recruitment – Rwanda” in the subject line.

Timing

These positions are to start in Kigali in January 2012 – we are ideally looking for a 1 year minimum commitment (with a possibility of extension), though would also be interested in applicants for a fixed term 6 month contract. The closing date is Friday 25 November.

We will be recruiting to similar positions in our other Africa programmes in early 2012. Therefore we will also welcome applications for these positions from qualified candidates not able to move immediately. Successful candidates will be invited to interview, usually within 1-2 weeks of their application.

Whilst we value all applications, we regret that we will only be able to contact successful candidates.